

## The Institute for Indian Estate Planning and Probate

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Exhibit Z

Tammy Werbelow Alaska Business Development Center, Inc. Volunteer Tax and Loan Program 3335 Arctic Boulevard, Suite 203 Anchorage, Alaska 99503

Dear Ms. Werbelow,

I am pleased to submit a letter of reference on behalf of Ms. Roberta Armstrong who has applied to be involved with your volunteer program this year. Based upon my experience working with Roberta, I can giver her a very, very high recommendation.

The Institute that I head develops programs to deliver estate planning services to Indian people. One of those programs utilizes second year law students who are given a week of intensive training and then sent to assigned reservations to work for ten weeks in the summer. This discreet area of the law is complex and involves the understanding and application of a recent federal statute that is approximately 47 pages long in addition to the 120 year history of Indian probate law which involves federal, tribal and state jurisdictions at different times. Although trained in all aspects of the work, students are left to their own devices to publicize the program, make themselves known and accepted within the communities, develop a client base and then interact as needed to provide the service which includes doing intake, counseling clients, drafting wills, durable powers of attorney, health care directives and any other documents needed and then executing them with the requisite formalities.

Roberta was assigned to the Warm Springs Reservation in Oregon for the summer of 2007. Past efforts to provide estate planning services there had met with little success due to a lack of clients. The tribal government, seeing the need for such services after the Institute delivered a training session for tribal council and staff, hired a full-time attorney to provide these services but ended that effort after only a couple of months due again, to a lack of clients. The story of Roberta's success is seen in the numbers we require service providers to maintain. She drafted and executed 63 wills over the summer and left with 42 wills requested. At the end of the usual summer time frame, she arranged to return to Warm Springs and completed drafting the 42 wills that had been requested but which she was unable to finish by the end of summer. Not only was this the record





number of wills done for the summer of 07, it is the record for the entire four year history of the project. That history has included from 6 to 11 students working each summer.

Roberta's success reflects a number of qualities that would no doubt serve your program very well. She is a quick study – able to grasp the intricacies of a complex federal law and apply it to a multitude of factual situations she encountered. She successfully publicized the program and herself within the reservation community and demonstrated great initiative by participating in community events and gatherings. Her ability to secure clients in a normally close and closed community speaks very well of her personality and ability to interact with people. Her work ethic is demonstrated by these numbers and her willingness to return after the normal work time had expired.

Even beyond this experience, which was, again, the most successful in the history of the Idaho project, Roberta undertook to develop an externship for the first quarter of the school year. She raised the idea upon returning from her work at Warm Springs. Within two weeks time she has secured the agreement of the University of Washington Law School to provide 15 credits for a quarter spend doing community outreach on Indian estate planning on reservations in Arizona. In addition, she had secured funding support for her expenses and had also made arrangements with the Arizona State University School of Law to provide her with office space, supervision and support during her time there. Her work in Arizona will serve as the cornerstone for future estate planning projects we hope to develop in that area.

Based upon these experiences in working with Roberta, I am pleased to give her a very strong recommendation. Please let me know if I can provide anything further.

Best regards,

Douglas Nash